



Bass Lake Joint Union  
Elementary School District  
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Randall Seals, Superintendent  
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The Board met in Regular Session on Wednesday, February 9, 2022, at 6:00 p.m. at Oakhurst Elementary School Multi-Purpose Room and via live stream at <https://tinyurl.com/blsdlive>.

## CALL TO ORDER

1.1 The Pledge of Allegiance was led by Board President, Ronda Clarke.

## ROLL CALL

**Members Present:** Board President, Ronda Clarke; Board Vice President, Steven High; Board Clerk, Ann Mangold; Board Member, Bill Atwood and Board Member, Julie Greenwood.

**Staff Present:** Principal, Tim McGrew; Principal, Heather Archer; Principal, Kathy Murphy; Chief Business Officer, Tara Campanella; Director of Special Programs and Projects, Michelle Townsend; Chief Technology Officer, Steffan John; Director of Operations, Robert Dias; Superintendent, Randall Seals and Executive Assistant, Jeanne Ratchford.

Others present: Nancy Harmelin, Brettney Montgomery, Kristzi Mendonca, Laura, John Pero.

## MONTHLY ITEMS AND FINANCIAL REPORTS

## CONSENT AGENDA

NOTE: The Board will be asked to approve all of the following items by a single vote, unless any member of the Board or of the public asks that an item be removed from the consent agenda and considered and discussed separately.

- a. Approval of agenda.
- b. Approval of minutes of the Regular Meeting, January 19, 2022.
- c. Approval of monthly payroll, \$573,031.09.

- d. Approve hiring of Topanga Jackson as an Office Assistant I for the B.L.I.S.S Program and Anthony Mannara as an OSSI at Oakhurst Elementary.
- e. Approve the resignation of Stefanie Gibbons, Mental Health/Behavioral counselor at OCI and Mark Flemming, SOSSII at Wasuma.
- f. Approval of Compensation for Additional Duties: \$500 for Erik Peterson for Oak Creek Intermediate Boys Basketball; \$250 each for Leslie Peterson and Matthew Corrigan for Boys Soccer at Wasuma Elementary; \$500 for Laurel Duckworth, Mountain Area Ski School at Oak Creek Intermediate; \$500 for Lauren Ecklund for Yearbook at Wasuma Elementary; and \$500 for Shannon Ecklund for Mountain Area Ski School at Wasuma.
- g. Approve the Memorandum of Understanding between Yosemite Unified, Bass Lake Joint Union Elementary School and Mountain Area Ski School.
- h. Approve the Contract for Maintenance of Yosemite Unified School District vehicles by BLJUUSD.
- i. Approval of renewed contract with Curt Pollock for Business Services Consultant Services. No change to contract terms.
- j. Approval of Donations.

A MOTION WAS MADE by Bill Atwood, seconded by Ann Mangold to approve the items on the Consent Agenda with noted correction on Mark Flemming's title (noted within.) ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

## FINANCIAL REPORTS

- a. Monthly approval of warrants. (Action needed)

After several questions were answered by CBO, Tara Campanella, A MOTION WAS MADE BY Bill Atwood and seconded by Steven High to approve the Warrants. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

- b. Governor's Proposed 2022-23 Budget

Tara Campanella presented the Governor's Budget proposal for the 2022-23 School Year. Superintendent Seals spoke about the ESSA Per-Pupil Expenditure Webinar he attended the morning of the meeting that mentioned possible changes to the current funding system for schools. There is much discussion at the State level and things are moving fast. The time is now for voices to be heard in Sacramento. California is only one of 6 states in the Union that bases funding on attendance, not enrollment.

c. AUDIT 2020-21 Action to approve 2020-2021 Audit Report.

Christina Zakarian presented the 2020-2021 Audit Report. After answering several questions from the Board, A MOTION WAS MADE BY Steven High and seconded by Julie Greenwood to approve the 2020-21 Audit Report from Borchardt, Corona, Faeth & Zakarian Accountancy Corp. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

5. HEARING OF PERSONS WISHING TO ADDRESS THE BOARD

The public may address the Board on any matter pertaining to the school district that is not on the agenda. Members of the public may sign up requesting to address the Board by filling out a request form and turning it in to the Board President prior to the start of the meeting.

Unless otherwise determined by the Board, each person is limited to three (3) minutes and 20 minutes per topic if multiple people speak. You may also email [jratchford@basslakesd.org](mailto:jratchford@basslakesd.org) prior to 12:00 p.m. on the date of the meeting if you would like to address the Board. Your email will be read by a staff member at the meeting (up to 3 minutes in length.) There will be no Board discussion and no action will be taken unless listed on a subsequent agenda. The public may also submit a request to address the Board on each of the remaining items on the agenda as those items are taken up by specifying the agenda item on the public comment request form. Unless otherwise determined by the Board, each person is limited to 3 minutes per item.

*Items requiring lengthy discussion, at the Board's discretion, may be scheduled as a specific agenda item at future meetings. Those submitting comments are requested to provide their name and to address comments to the Board of Trustees.*

**John Pero** spoke about his views on “wokism”. His comments are attached to these minutes. **Nancy Harmelin** spoke once again about her belief that we should get rid of mask mandates and vaccination requirements. **Brettney Montgomery** presented the board with a letter from Aannestad Andelin & Corn LLP questioning the legality of the mask mandate and urged the board to eliminate mask mandates in our district. **Kristzi Mendonca** thanked staff for all of their hard work and spoke about the ridiculousness of requiring a year’s worth of lesson plans from teachers in advance.

## ACTION ITEMS

**PUBLIC HEARING** started at 7:04 p.m.

### 6. REDISTRICTING TRUSTEE AREA BOUNDARIES

Approve the proposed redistricting map for Board of Trustee areas from Odell Planning & Research, Inc. (Action needed)

Scott Odell from Odell Planning & Research, Inc. gave a brief summary of his redistricting study and the imbalance in our trustee area boundaries that need to be addressed. He added population to Area 1, reduced in Area 2, along with a few adjustments in area 3. The draft has been posted on our website and was submitted for review by the Board in the January meeting. He addressed a few questions from the Board and those present at the meeting. A MOTION WAS MADE BY Steven High and seconded by Ann Mangold to approve redistricting map for Board Trustee Areas. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

**END PUBLIC HEARING** at 7:18 p.m.

### 7. SUPPLEMENT TO THE ANNUAL UPDATE TO THE 2021-22 LOCAL CONTROL AND ACCOUNTABILITY PLAN AND BUDGET OVERVIEW FOR PARENTS UPDATE.

Consideration and action to approve the annual **2021-22 Update to the Local Control and Accountability Plan (LCAP)** and **BUDGET OVERVIEW FOR PARENTS UPDATE**.

Director of Special Programs and Projects, Michelle Townsend said this is a progress report for our LCAP. We are on track in spite of some challenges. There are strings attached to the spending of some funds for afterschool programs and it becomes difficult for small school districts to carry out the extended learning opportunities. Trustee Mangold asked about Outdoor Learning Projects and Townsend explained that we are looking into covered outdoor spaces but the State Architects have held things up because of restrictions in our area pertaining to snow load requirements and us being in a wildfire area. A MOTION WAS MADE BY Julie Greenwood and seconded by Bill Atwood to approve the Supplement to the Annual Update to the 2021-22 Local Control and Accountability Plan and Budget Overview for Parents Update. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

## 8. SCHOOL ACCOUNTABILITY REPORT CARDS (SARC'S)

The Board will be presented with the 2020-21 School Accountability Report Cards for each School Site. (Consideration and Action to approve the SARC's.) PLEASE SEE THE DISTRICT WEBSITE FOR THE INDIVIDUAL SARC'S:

[Baslakeschooldistrict.com](http://Baslakeschooldistrict.com) and click on "School Accountability Report Cards".

Superintendent Seals explained that the CDE pulls data from CALPADS and the SARC's self-populate. We will be administering the CAASP tests again this year. A MOTION WAS MADE BY Bill Atwood and seconded by Julie Greenwood to approve the School Accountability Report Cards for 2020-21. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

## 9. COMPREHENSIVE SCHOOL SAFETY PLAN

Consideration and action to approve the 2021-2022 Comprehensive School Safety Plan.

PLEASE SEE THE DISTRICT WEBSITE FOR THE INDIVIDUAL SAFETY PLANS: [Baslakeschooldistrict.com](http://Baslakeschooldistrict.com) and click on "Legal Postings," then "Comprehensive School Safety Plan 2021-22."

Superintendent Seals shared what went into putting together the 2021-22 Comprehensive School Safety Plan. Trustee Atwood pointed out a few grammatical errors and asked about room packets for teachers to grab when they walked out. Superintendent Seals clarified that we use the Catapult system that takes care of many of those details. There was a public comment from John Pero on this item touching on his opinion that the term "hate crime" needs to be removed from the plan and replaced with the word bullying. "Under sexual harrassment if a biological boy decides he's a girl and he's in the shower with the girls, is that sexual harrassment?" Board President Clarke said she thinks changing the wording would keep us from adhering to the law as the plan was drafted in adherence to the current Ed Code and Civil Codes. She stated that we are aligning our policy and plans to the laws so we are fiscally responsible for the district. Trustee Atwood expressed his disagreement with the language in a few of the board policies and feels citizens need to stand up and say they're against them. Transgender isn't a science that should be taught in a history class. A MOTION WAS MADE BY Julie Greenwood and seconded by Ann Mangold to approve the Comprehensive School Safety plan for 2021-22. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, nay; Ann Mangold, aye; Bill Atwood, nay; and Julie Greenwood, aye. Motion carried.

10. TENTATIVE AGREEMENT BETWEEN BASS LAKE JOINT UNION ELEMENTARY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #757

Approval of Tentative Agreement between BLJUESD and California School Employees Association (CSEA), Chapter #757.

Superintendent Seals explained we are extending the current contract for another two years. A MOTION WAS MADE BY Bill Atwood and seconded by Julie Greenwood to approve the tentative agreement between BLJUESD and CSEA, Chapter #757. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

11. ADOPTION OF BOARD POLICIES

Consideration and action to adopt the following Board Policies (first reading in January meeting):

12. BP 0420.42 Charter School Renewal.
13. BP AR 1312.3 Uniform Complaint Procedures.
14. AR 3515.6 Criminal Background Checks For Contractors.
15. AR 4217.3 Layoff/Rehire.
16. AR 5125 Student Records.
17. AR 5145.3 Nondiscrimination/Harassment.
18. BP AR 5148.2 Before/After School Programs.
19. BP AR 5148.3 Preschool/Early Childhood Education.
20. BP AR 6112 School Day.
21. BP AR 6143 Courses of Study.
22. BP AR 6158 Independent Study.
23. BP 6170.1 Transitional Kindergarten.
24. BB 9320 Meetings and Notices.

A MOTION WAS MADE BY Bill Atwood and seconded by Julie Greenwood to approve 12. BP 0420.42 Charter School Renewal, 13. BP AR 1312.3 Uniform Complaint Procedures, 14. AR 3515.6 Criminal Background Checks For Contractors, 19. BP AR 5148.3 Preschool/Early Childhood Education, 22. BP AR 6158 Independent Study, 23. BP 6170.1 Transitional Kindergarten and 24. BB 9320 Meetings and Notices. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

The following policies were pulled aside for further discussion:

15. AR 4217.3 Layoff/Rehire

Trustee High asked how we arrived at the 39 month time frame. Superintendent Seals said it was State Labor Law. A MOTION WAS MADE BY Ann Mangold and seconded by Steven High to adopt AR 4217.3 Layoff/Rehire. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

16. AR 5125 Student Records

Trustee High asked what Directory Information meant and Superintendent Seals said it would mean contact information for the student. A MOTION WAS MADE BY Bill Atwood and seconded by Ann Mangold to adopt AR 5125 Student Records. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

17. AR 5145.3 Nondiscrimination/Harassment

Trustee Atwood spoke to the fact he doesn't believe there is such a thing as hate crime, crime is crime, assault is assault. He found the verbiage on gender transition, non-bionary, and intersex, gender non conforming not to be based in science and it's non-scientific wokeness. Board President Clarke reminded the Board they are trying to protect all we can in our district and we don't want our people harassed and we are following the law. Trustee Greenwood stated she was proud to be part of a Board that doesn't allow discrimination or harrassment of any kind. A MOTION WAS MADE BY Julie Greenwood and seconded by Ann Mangold to adopt AR 5145.3 Nondiscrimination/Harassment. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye, Ann Mangold, aye; Bill Atwood, nay; and Julie Greenwood, aye. Motion carried.

18. BP AR 5148.2 Before/After School Programs

Trustee High asked about transportation constraints including desegregation busing and wanted to know what that is. Superintendent Seals said it would be moving students from one district or community to another. A MOTION WAS MADE BY Bill Atwood and seconded by Ann Mangold to adopt AR 5148.2 Before/AFter School Programs. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye, Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

20. BP AR 6112 School Day

Trustee High asked about allowing split classes with fewer hours if needed to reduce class size. Superintendent Seals clarified. Trustee Mangold asked about the limit to start times being limited to no earlier than 8:00 a.m. and was concerned about the new law stating students needed to start later in the morning. Superintendent Seals clarified that the law did not apply to the elementary school level and didn't apply to rural areas. A MOTION WAS MADE BY Ann Mangold and seconded by Julie Greenwood to adopt BP AR 6112 School Day. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye, Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

21. BP AR 6143 Courses of Study

Trustee Atwood expressed his concerns with the wording of this policy and found it appalling we would include lesbian, gay, transgender groups in a history class. Trustee High pointed out that the policy included wording stating "age appropriate instruction". The teachers are taking into account the age group they're teaching to. Superintendent Seals said in the past the accomplishments of anyone in history need to be included regardless of their race, creed or sexual orientation. Heated discussion ensued. A MOTION WAS MADE BY Steven High and seconded by Julie Greenwood. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye, Ann Mangold, aye; Bill Atwood, nay; and Julie Greenwood, aye. Motion carried.

25. EARLY NOTIFICATION OF RETIREMENT INCENTIVE

Consideration and action to approve a stipend for early notice of retirement for Certificated and Classified employees.

Superintendent Seals explained this is an incentive to give early notice for retirement so the recruitment process can begin as soon as possible to replace anyone planning to retire. A MOTION WAS MADE BY Bill Atwood and seconded by Steven High to approve the Early Notification of Retirement Incentive after changing the date of notification to March 4th, 2022 with payment in June, 2022. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye, Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.



26. ACCEPTANCE OF SETTLEMENT PURSUANT TO GOV. CODE SECTION 3543.8

Consideration and action to approve the Acceptance of Offer of Settlement with CSEA regarding the Juneteenth Federal Holiday.

Superintendent Seals said that because California State Law has named June 19, as a holiday prior to June 19, 2021, employees who worked that day last year are entitled to additional pay or a day off. CSEA is filing suit and we will avoid being a part of that suit by this settlement and will make June 19th a holiday moving forward. A MOTION WAS MADE BY Bill Atwood and seconded by Julie Greenwood to approve the Acceptance of Offer of Settlement with CSEA regarding the Juneteenth Federal Holiday. ROLL CALL VOTE: Ronda Clarke, aye; Steven High, aye; Ann Mangold, aye; Bill Atwood, aye; and Julie Greenwood, aye. Motion carried.

INFORMATIONAL ITEMS

27. ENROLLMENT REPORT

Fresno Flats Community Day School, 4; Oak Creek Intermediate, 183; Oakhurst Elementary, 321; Wasuma Elementary, 291; Bass Lake Independent Study School, 46; for a District Total of 845.

28. INTERDISTRICT TRANSFER REPORT

There was 1 Interdistrict Transfer out of our district to Chawanakee, and 2 Interdistrict Transfers into our district from Yosemite.

29. SUPERINTENDENT'S REPORT

Superintendent Seals commended Anita Jensen, our District Nurse who has been working 7 days a week, and on call 24 hours a day. She has done this on top of all the other things she is mandated to do and has done a tremendous job. He also wanted to give accolades to Michelle Townsend, Director of Special Programs and Projects. She took over our COVID testing program and has run with it, coming in on weekends to test people. Our parking lot has become a rotation of cars as people come to test. Michelle has taken this on with no complaints and continues all of the other projects she's coordinating.

Superintendent Seals also stated he expects there will be a loosening of mandates for schools in the next few weeks with Omnicrom variant declining. It's his understanding that California is waiting to see what happens in other states before making the call. We see the end in sight (until the next variant comes around.) Governor Newsome is set to give an executive order for vaccines for school employees and students but there is no clear insight into how that legislation is proceeding.

Budget and education legislation is seeking input from parents and educators. They're willing to look at enrollment based funding and are listening to what's coming from the field.

### 30. BOARD MEMBER COMMENTS

**Bill Atwood** complemented Heather Archer for handling a student he knows from Mariposa and has heard from others what a great district we are. **Ann Mangold** said if people have opinions, these conversations need to be done in Sacramento. You need to write your representatives instead of hashing it out at a school board meeting. **Steve High** said he enjoyed the lively discussion. Things often take longer than they have to, but there's strength in diversity. He appreciates the visitors who spoke. He appreciates the hard work of Randy and Tara.

### 31. FUTURE AGENDA ITEMS

Request that various items be placed on the next agenda for discussion and/or action.

Steven High is working on a Policy he would like to put forth at the next meeting. Superintendent Seals said he would like to have our legal team take a look at it before it's brought to the Board and could put it as a discussion item next month.

### 32. NEXT MEETING DATE

Unless otherwise announced, the next meeting will be the Regular Meeting scheduled for Wednesday, March 9, 2022, 6:00 p.m. at the Oakhurst Elementary School Multi-Purpose Room.

### 33. PUBLIC COMMENT REGARDING CLOSED SESSION ITEMS

The public is welcome to address the Board on any matter on the closed session agenda. Members of the public must email their comments to [jratchford@basslakesd.org](mailto:jratchford@basslakesd.org) no later than 12:00 pm on the date of the meeting. In the subject line of the email please state your name and the closed session item that you wish to make comment about. Please be aware that written comments, including your name, may become public information.

Comments received by 12:00 pm will be read aloud by a staff member provided that such comments may be read within the normal three minutes allotted to each speaker. Any portion of your comment extending past three minutes may not be read aloud due to time restrictions. If a comment on closed session is received after 12:00 pm, efforts will be made to read your comment into the record. However, staff cannot guarantee that written comments received after 12:00 pm will be read. All written comments that are not read into the record will be made part of the meeting minutes, provided such comments are received prior to the end of the Board meeting.

None

OPEN SESSION ENDED AT 8:53 p.m. and the Board went into closed session.

### 34. CLOSED SESSION Personnel/Negotiations/Litigation

Closed session began at 9:04 p.m.

NOTE: The Board will consider and may act upon any of the following items in closed session. Any action taken will be reported publicly at the end of the closed session as required by law.

34.1 Employee Negotiations (Gov. Code 54957.6)

34.2 Personnel (Gov. Code 54957)

34.3 Student Discipline or other confidential Student matters (Ed. Code sections 35146, 48900 et seq., 48912(b) and 49060 et seq., and 20 U.S.C. section 1232g)

35. RECONVENE IN OPEN SESSION: ANNOUNCE CLOSED SESSION ACTIONS

Open session reconvened at 9:33 p.m. There were no announcements.

36. ADJOURNMENT

Meeting adjourned at 9:33 p.m.

RS/jr

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Randall Seals, Superintendent

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Ann Mangold, Board Clerk