

MEETING MINUTES

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Attendees

Voting Members

Ronda Clarke, Board President
Steven High, Board Vice President
Ann Mangold, Board Clerk
Julie Greenwood, Trustee

Non-Voting Members

Randy Seals, Superintendent

1. CALL TO ORDER

The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was led by Board President, Ronda Clarke.

2. ROLL CALL

Staff in attendance: Randy Seals, Michelle Townsend, Tara Campanella, Robert Dias, Steffan John, Jeanne Ratchford, Heather Archer, Kathy Murphy, Tim McGrew, Diane Hagood, Anne Guynn, Christy Newell, Patricia O'Neill, Jacque Neff, Cat Williams, and Karen Forbes.

Others present: Mary Pence, Diane Flaherty, Bob Kaspar.

Board Member Bill Atwood was absent.

3. CONSENT AGENDA

Per her request, the retirement of Alexandra Noecker was pulled from the Consent Agenda prior to approval.

Motion made by: Julie Greenwood

Motion seconded by: Ann Mangold

Voting:

Ronda Clarke - Yes
Steven High - Yes
Ann Mangold - Yes
Julie Greenwood - Yes

a. Approval of agenda

b. Approval of minutes of the Regular Meeting April 6, 2022

c. Approval of the Monthly Payroll \$594,296.28.

d. Approval of Compensation for Additional Duties

e. Approval of resignation of Ryan Williams, Head Cook and Sheila Bartsch, School Psychologist.

f. Approve the retirement of Alexandra Noecker, PBIS Para at Wasuma and Anita Jensen, District Nurse.

g. Approve the hiring of Yalle Ondarza, Behavioral and Social/Emotional Health & Safety Interventionist at OCI beginning August, 2022 and Nina Powell, RSP Teacher at Oakhurst Elementary School beginning August, 2022.

h. Approval of contract with AERIES database consultant.

i. Approval of Donations

4. RECOGNITION OF THE TOPHAM FAMILY.

Principal of Oak Creek Intermediate, Tim McGrew thanked Ann Topham and her family for 60 years of support they've given to the students in our district. He thanked them for recognizing the importance of education, particularly in the area of Science.

5. MONTHLY ITEMS AND FINANCIAL REPORTS

a. Monthly Approval of Warrants (Action needed)

Chief Business Officer, Tara Campanella answered several questions from the Board members.

Motion made by: Julie Greenwood

Motion seconded by: Ann Mangold

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

6. HEARING OF PERSONS WISHING TO ADDRESS THE BOARD

Bob Kaspar had general comments that are attached to this item on the agenda.

Diane Flaherty had comments relating to her concerns about our culture and the indoctrination of our children. She did not provide a written version of her comments for the minutes.

7. ACTION ITEMS

a. ADOPTION OF BOARD POLICIES

Superintendent Seals clarified a question Trustee Mangold had about the immigration status of prospective employees mentioned in BP 4030.

Motion made by: Julie Greenwood

Motion seconded by: Steven High

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

b. APPROVE THE INJURY AND ILLNESS PREVENTION PLAN (IIPP) AND COVID 19 PREVENTION PROGRAM (CDP)

Superintendent Seals explained the changes that may come into play if there's another spike in COVID variants. We are not following all of the recommendations initially included in the plans as our actions will change based on guidance from the California Department of Public Health (CDPH). He requested the board approve the plans, keeping in mind they will continue to evolve as the guidance changes.

Motion made by: Steven High

Motion seconded by: Julie Greenwood

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

c. APPROVE THE TENTATIVE AGREEMENT BETWEEN BLTA AND THE DISTRICT.

Teacher Anne Guynn spoke prior to the vote on this item stating she feels teacher morale is at an all-time low. She said 3% came as a blow and other districts received more.

Superintendent Seals stated the agreement passed by a 33/7 vote. One year was agreed to rather than a multi-year agreement because of the potential changes in funding for next year. If funding changes, he wants to put it in the hands of the people making things happen in our district. Next year's negotiations will begin in the Fall.

Motion made by: Steven High

Motion seconded by: Julie Greenwood

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

d. SCHEDULE A SPECIAL MEETING FOR LCAP DISCUSSION.

Michelle will present the LCAP after she gets feedback from the public. The board decided to discuss the LCAP at the first meeting in June on June 22, 2022.

No action taken.

e. APPROVE THE ESSER III CAMERA UPGRADE PLAN.

CBO, Tara Campanella said we are using the ESSER III funding for this expenditure which is earmarked for this type of expense. After receiving several bids, we went with American Business Machines. Technology Director, Steffan John explained that we are purchasing an "Eco-System" that ties information together. The system includes guest management and will aid in our emergency management system. It's a 10 year license that will cover all equipment with no annual costs after the initial expenditure. It will give us a much better handle on vandalism. Superintendent Seals stated that in the last year we have been contacted by law enforcement for footage around our schools to aid in investigations. Our current cameras are very grainy and were of no help. The new system has much better quality and will help with management of our schools, but will also aid law enforcement.

Motion made by: Steven High

Motion seconded by: Ann Mangold

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

f. REVIEW THE 2020-21 LEARNING CONTINUITY PLAN (LCP) UPDATE.

Superintendent Seals explained that the Learning Continuity Plan (LCP) was created in 2020-21 as a replacement to the LCAP. In order to stay compliant with Federal regulations, we need to bring it back for review.

Motion made by: Julie Greenwood

Motion seconded by: Ann Mangold

Voting:

Ronda Clarke - Yes

Steven High - Yes

Ann Mangold - Yes

Julie Greenwood - Yes

8. INFORMATION ITEMS

a. ENROLLMENT REPORT

CBO, Tara Campanella stated there were small changes in numbers at each site and that we were slightly above last year this time for enrollment. Superintendent Seals said it's important to note that current funding is based on average ADA, not enrollment. Although our enrollment is up, attendance is down. There is considerable talk about enrollment based funding but it is taking a back seat to funding on the average of the last 3 years, which would hurt us. Our BLISS program has helped to keep many of our students in the district.

b. INTERDISTRICT TRANSFER REPORT

9. SUPERINTENDENT'S REPORT

Superintendent Seals apologized for missing last month's board meeting due to some health issues. He thanked Director of Special Programs and Projects, Michelle Townsend and CBO, Tara Campanella for their help in his absence. He is feeling much better.

He thanked the negotiation teams, staff and teachers for looking out for the best interest of ALL teachers remaining the heart of the negotiations. Time will tell if things will get better for next year.

He mentioned there are only 18 days of school left and we are racing toward 8th grade promotions. Given all we have been through in the last 2 years, we're looking forward to the finish!

10. BOARD MEMBER COMMENTS

Julie Greenwood attended the track meet at Yosemite High and loved seeing area schools come together for these competitions. Her son plays volleyball and she has enjoyed watching those games. She appreciates the time teachers put in after school. She was happy to see Yearbook on the stipend list and is grateful for the education that continues with these events after school.

Ann track meet was super great but was concerned that the younger students were competing with older children. Heather Archer, Principal at Wasuma said a new system was put in that tracks individual progress rather than competing in a particular heat. Their scores reflect their personal times. It was suggested by she and several other schools to change back to students competing with age-appropriate groups for next year. Ann said she thinks the Parent Teachers Clubs are doing an excellent job and would love to see more PTC support at Oak Creek Intermediate.

Steven High congratulated Mrs. Topham family and thanked them. He said it was good to see Randy back. He was able to attend the Masters in Governance seminar and learned a lot about various items relating to school reporting and funding.

Ronda Clarke thanked Ann Topham and her family for the 60 years of support. She went to the Wasuma "Trashin Show" and said it was great to see the kids learning about recycling.

11. FUTURE AGENDA ITEMS

Board President, Ronda Clarke requested that the Board and Superintendent Evaluations be put on the agenda for next month.

12. NEXT MEETING DATE

The Board will be meeting twice next month, on June 22nd and the 29th.

13. PUBLIC COMMENT REGARDING CLOSED SESSION ITEMS

There were no comments.

14. CLOSED SESSION

Open session ended at 7:30 p.m.

Closed session began at 7:50 p.m.

a. Employee Negotiations (Gov. Code 54957.6)

b. Personnel (Gov. Code 54957)

c. Student Discipline or other confidential Student matters (Ed. Code sections 35146, 48900 et seq., 48912(b) and 49060 et seq., and 20 U.S.C. section 1232g)

15. RECONVENE IN OPEN SESSION: ANNOUNCE CLOSED SESSION ACTIONS

Closed session ended at 8:46 p.m. There were no announcements.

16. ADJOURNMENT

The meeting adjourned at 8:46 p.m.



Superintendent



Clerk of the Board

One problem in thinking about the authoritarian regimes of history is that we tend caricature them. We see the comical Hitlers, face-mugging Mussolini's and smirking Stalins. But whereas the ideological marching orders of these regimes came from top down the enforcement power came from the bottom up. It came through armies of minor bureaucrats whose primary interest was securing their own positions. Ordinariness was their camouflage. And to that end they would dutifully set upon anyone who dared stick their head up above the herd or strike a note discordant to party ideology. And the goal really wasn't causing any one to change their beliefs, to the contrary, the real goal was to make them publicly affirm things they did not believe.

So...

Well several meetings ago BM Atwood articulated his arguments against so called "Hate Speech" policy which were basically that remanding power to a 24yr old ^{wake} social studies teacher to divine the operation of a student's mind in order to punish his speech ...was kinda counter civilizational. Reasonable people could agree or disagree. But what happened next was that Superintendent Randy, an educrat elected by no one, leans forward and scolds Mr Atwood for "violating his oath to the state". So, although any conflict between District Policy and State law could have been cured with a



simple proviso that, in the event of a conflict, state law shall control, Supt Randy decided he was going to scold BM Atwood into publicly affirming, and voting for, a belief that he did not hold. I wasn't sure Mussolini arose from his grave but I'm pretty sure he winked.

So when these people, who are not the friends of education or children, smirk and assure you that public schools aren't really doing things like racializing history in order to separate children from the values of their parents, or elevating politically exploitable emotion over creative thought, it would do well to remember that if unelected Leftist bureaucrats feel comfortable scolding elected board members into publicly affirming beliefs they do not hold, it doesn't take much imagination to wonder what they're doing to children.

If your kids are presently stuck in these public schools, at minimum parents and others should join the movement to teach them about their teachers. Consider it an ideological vaccination.

Bob Kaspar
